

VOLUNTEER ROLE DESCRIPTION



Volunteer Role / Title
North Reserves Volunteer Assistant
Location
North of Scotland. This position will be based in Tore (6.8 miles from Inverness) with work on reserves across the Highlands.
How many volunteers are needed?
We are looking for one volunteer.
How many hours per day/per week are you needed?
We would expect a commitment of three to four days a week depending on applicants availability. Please note that this position involves a flexible timetable with a varying shift pattern. A flexible approach to working hours will be necessary. Any extra time worked on longer days can be taken back in lieu.
On what date do we want you to start?
Ideally April-May 2024 but we can be flexible on a start date.
Minimum commitment we require from you
We would expect you to commit to a minimum period of two months, although longer-term placements up to 12 months will allow you to gain experience in a wider variety of conservation tasks.
Objective(s) of your volunteer role
You will assist the North Reserves Project Officer in delivering practical conservation tasks across a variety of nature reserves in the Highlands. This position will allow you to: <ul style="list-style-type: none">- Develop a wide variety of practical conservation and survey skills;- Gain experience in nature conservation and habitat management;- Observe and learn about Scotland's wildlife;- Develop leadership and communication skills;- Increase your employability within the environment sector.
Tasks
We will supervise you on a wide variety of valuable outdoor practical management tasks on our varied network of nature reserves, such as: <ul style="list-style-type: none">- Infrastructure construction, repairs and maintenance;- Access and footpath improvements: strimming, drainage, installing way-markers and boardwalks;- Control of non-native invasive species;

- Habitat management and improvements;
- Species surveys and monitoring;
- Possibility of week-long work stays to Rahoy Hills, Handa Island and the Isle of Eigg;

Description of the personal attributes/skills/qualifications required

We are looking for:

- Volunteers who are interested in conservation, have a passion for nature and love working outdoors;
- A desire to work in the environmental sector;
- Enthusiasm and commitment with a flexible approach;
- A good level of fitness. You will be working outdoors in all weathers, carrying out a variety of practical tasks. On some reserves, a certain amount of hiking will be necessary.

Support/training?

All necessary on the job training and support, including health and safety instruction will be provided by the Reserves Project Officer.

Who is the contact person/line manager for enquiries?

Beth Harwood, Reserves Project Officer, North. eharwood@scottishwildlifetrust.org.uk

Closing date for applications

Monday 25th March at 5pm.

When will interviews be held?

Either Friday 5th April or Friday 12th April.

Can the Trust provide expenses e.g. for travel or branded clothing?

Unfortunately, we are unable to provide funding for your living costs. You will be expected to cover your own accommodation and food costs.

We will provide transport from the office to the reserves. We will also provide any necessary Personal Protective Equipment (PPE) and branded clothing. Any training costs will be covered, and food and accommodation will be provided for residential trips.

Will you want references for volunteers before appointing or PVG disclosure?

We may choose to contact your references.

Other (Any age restriction, lifts available? Disabled access?)

Applicants must be 18 or over.