

# Job Description



**Scottish  
Wildlife  
Trust**

<b>Title</b>	Teacher Naturalist
<b>Based</b>	Montrose Basin Visitor Centre
<b>Dept/Region</b>	External Affairs
<b>Line Manager</b>	Lead Teacher Naturalist

## Our Mission

For over 50 years, the Scottish Wildlife Trust has worked with its members, partners and supporters in pursuit of its vision of healthy, resilient ecosystems across Scotland's land and seas. The Trust successfully champions the cause of wildlife through policy and campaigning work, demonstrates best practice through practical conservation and innovative partnerships, and inspires people to take positive action through its education and engagement activities. It also manages a network of around 120 wildlife reserves across Scotland and is a member of the UK-wide Wildlife Trusts movement.

## Our Values

- We are pioneers
- We are always learning
- We act with integrity
- We are evidence-based
- We are impact focused
- We are collaborative

## Overall Purpose of the Role

The purpose of the Teacher Naturalist role is to deliver a range of safe, accessible and high-quality wildlife experiences that inspire formal and informal education groups to take action for nature

### Key Success Areas

The key success areas are:

- Increased memorable wildlife experiences for formal and informal groups, inspiring them to take action for nature
- Increased community and educational engagement, digitally and face to face
- Improved new and existing learning resources at Montrose Basin visitor centre including face-to-face and digital resource packs

### Main Objectives

- Deliver a range of safe, accessible and high-quality wildlife experiences that inspire formal and informal education groups to take action for nature
- Adhere to the Trust health and safety guidelines and procedures for safeguarding children and vulnerable people
- Assist the Lead Teacher Naturalist to develop new and existing learning resources at Montrose Basin visitor centre including face-to-face and digital resource packs
- Assist the Lead Teacher Naturalist with monitoring the quality and effectiveness of the activities, recording successes and areas of improvement
- Attend training days required for the Teacher Naturalist role to ensure the required skills and health and safety qualifications are met to carry this role

### Key Internal & External Contacts

- Lead Teacher Naturalist
- Other Teacher Naturalists
- Scottish Wildlife Trust staff from other teams
- Nurseries, schools, universities, informal groups
- Visitor centre site manager, Montrose Basin
- Other educational staff at other organisations eg RSPB, NTS, Angus Alive
- Volunteers

### Qualifications, Experience (essential/desirable)

#### Essential Qualifications

- HNC/HND in environmental, educational or community involvement
- First Aid qualification in an outdoor setting
- Protection of Vulnerable Groups Scheme membership

#### Essential Experience

- Experience in delivering formal/informal education
- Experience of working with groups of people of all ages including children

Key competencies	Essential	Desirable
Technology and knowledge (IT)	<ul style="list-style-type: none"><li>• Knowledge of natural history and conservation</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of regulations to protect children and vulnerable groups</li><li>• Knowledge of Montrose Basin visitor centre and Reserve</li><li>• Knowledge of the current school curriculum guidelines</li></ul>
Organisation and planning	<ul style="list-style-type: none"><li>• Ability to work in a fast-changing environment</li><li>• Ability to respond flexibly to changing needs of people</li><li>• Ability to work in a flexible manner to meet the unique nature of the structure of this role. It is a zero-rated</li></ul>	

	hours contract, on an as and when required basis responding to the demand of group bookings	
Communication (writing/spoken)	<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills</li> </ul>	
Problem Solving	<ul style="list-style-type: none"> <li>• Positivity and a desire to learn new ways to engage with formal and informal groups digitally and face-to-face</li> <li>• Adaptability to changing circumstances during delivery of group activities</li> </ul>	
Judgement	<ul style="list-style-type: none"> <li>• Creativity and the energy to work in a team in a positive manner</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to have clear judgement when dealing with a conflict situation</li> </ul>
Teamwork	<ul style="list-style-type: none"> <li>• Enthusiasm to be part of a motivated team</li> <li>• Ability to deliver activities to groups in a creative and enthusiastic manner</li> </ul>	
Commitment to organisational culture, values and vision	<ul style="list-style-type: none"> <li>• Empathy for the aims and objectives of the Scottish Wildlife Trust</li> <li>• Empathy for equality, diversity, and inclusion in all aspects of communication</li> </ul>	

Additional Requirements	Essential	Desirable	Not applicable
Right to work in the UK	x		
Full Driving Licence		x	
Protection of Vulnerable Groups membership	x		
First Aid Certificate	x		
Credit Check	x		

Author	National Visitor Experience Manager	Date	08/12/2023
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## Team Structure

