

# Job Description



**Scottish  
Wildlife  
Trust**

<b>Title</b>	Handa Island Ranger
<b>Term</b>	6 Month – Fixed Term (March-September 2022)
<b>Hours</b>	35 hours per week OR 24.5 per week per person if job share
<b>Based</b>	Handa Island, Sutherland
<b>Dept/Region</b>	Conservation
<b>Line Manager</b>	Reserves Manager, North East

## Our Mission

For over 50 years, the Scottish Wildlife Trust has worked with its members, partners and supporters in pursuit of its vision of healthy, resilient ecosystems across Scotland's land and seas. The Trust successfully champions the cause of wildlife through policy and campaigning work, demonstrates best practice through practical conservation and innovative partnerships, and inspires people to take positive action through its education and engagement activities. It also manages a network of around 120 wildlife reserves across Scotland and is a member of the UK-wide Wildlife Trusts movement.

The Trust successfully champions the cause of wildlife through policy and campaigning work, demonstrates best practice through practical conservation and innovative partnerships, and inspires people to take positive action through its education and engagement activities. The Trust manages a network of 120 wildlife reserves across Scotland and is a member of the UK-wide Wildlife Trusts movement.

## Our Values

- We are pioneers
- We are always learning
- We act with integrity
- We are evidence-based
- We are impact focused
- We are collaborative

## Overall Purpose of the Role

To manage day-to-day operations on Handa Island Wildlife Reserve during the visitor season (March-September).

## Key Success Areas

The successful candidate(s) will have sufficient management and organisational skills to organise and supervise the activities of their long and short term, volunteers, and work parties and have the practical skills to carry out or arrange necessary maintenance on the island.

### Main Objectives

- Responsibility for every aspect of the day-to-day running of this island reserve.
- Manage Handa Island to the highest standard of nature conservation and as a visitor destination, in accordance with Handa Management Agreement and Management Plan.
- Ensure a high standard of compliance with Health and Safety laws and Trust policies.
- Maintain good communication between Scottish Wildlife Trust and stakeholders, including Scourie Estate and Handa Ferry.
- Ensure that visitor satisfaction levels are maintained at a consistently high level.
- Induct and supervise a programme of up to six long term placements
- Monitor work carried out by contractors and work parties.
- To organise a programme of reserve maintenance to ensure buildings and infrastructure are maintained to the required standards and are presentable and tidy.
- To monitor the populations and productivity of seabirds on Handa according to JNCC methods. To conduct survey work of other taxa as required.
- To carry out monitoring and control of brown rats.
- To produce the annual reserve report and present this to the reserve management group.
- Update the Handa Ranger's Manual at the end of the season and conduct an on-island induction for a successive Ranger.

### Key Internal & External Contacts

- Reserves Manager and Reserve Project Officers
- Reserve Management Committee and Scourie Estate
- Operator of the Handa Ferry, contractors and suppliers
- Scourie Community Council, Highland Council Ranger and other local contacts
- Volunteers
- Island visitors from a range of backgrounds (eg tourists/naturalists/academics)
- Various contacts within the Scottish Wildlife Trust

### Qualifications, Experience (desirable)

The successful candidate will ideally have a degree or professional qualification in Ecology or a related discipline.

Ideally, the successful candidate will:

- Have visitor management experience or experience in a similar role
- Have experience or be knowledgeable about Handa Island

Key competencies	Essential
Independent working	X
Organisation and planning	X
Flexibility	X
Teamwork	X
Great communication skills and diplomacy	X
Great personnel management, supervisory and leadership skills	X
Basic IT Skills with knowledge of MS programmes	X

Additional Requirements	Essential	Desirable	Not applicable
Right to work in the UK	X		
Full Driving Licence	X		
Protection of Vulnerable Groups membership			X
First Aid Certificate		X	
Credit Check			X

Author	Nort-East Reserves Manager
Closing Date	9 <sup>th</sup> January 2023
Interview Date	w/c 16 <sup>th</sup> January

**\*Applications from both job-share or individual candidates will be considered.**

**\*\*Please send your application form to: [recruitment@scottishwildlifetrust.org.uk](mailto:recruitment@scottishwildlifetrust.org.uk) by the closing date**

Protecting Scotland's wildlife for the future

# Job Description



**Scottish  
Wildlife  
Trust**