

# VOLUNTEER ROLE DESCRIPTION



<b>Volunteer Role / Title</b>
Volunteer Assistant Ranger
<b>Location</b>
Loch of the Lowes, Dunkeld and Perthshire reserves
<b>How many volunteers are needed?</b>
4
<b>How many hours per day/per week are you needed?</b>
5 days per week and up to 35 hours
<b>On which days are you needed?</b>
Mostly Monday to Friday but with occasional evening/weekend hours
<b>On what date do we want you to start?</b>
Date to be arranged, but likely to be mid/late-June (possibly 27 <sup>th</sup> June)
<b>End Date</b> (if applicable)
10 weeks from start date, likely to be early September (possibly 2 <sup>nd</sup> September)
<b>Minimum commitment we require from you (eg 1 day per week for 6 months). If any.</b>
This is a 10 week internship for 5 days per week
<b>Objective(s) of your volunteer role</b>
Working as part of a small team alongside the Ranger to undertake practical conservation work, biological surveying and delivering public events at the five Perthshire reserves.
<b>Tasks</b>
<ul style="list-style-type: none"><li>• <b>Practical Conservation Management</b> - assist the Perthshire Ranger to carry out practical conservation tasks with a particular focus on controlling invasive and non-native species. This will include monitoring mink traps, digging out lupin, pulling Himalayan balsam and knocking back bracken. Additional tasks may include ensuring safe public access and maintaining infrastructure such as paths, drains and fences.</li><li>• <b>Surveying and Monitoring</b> – assist the Perthshire Ranger to carry out flora and fauna surveys at each reserve.</li><li>• <b>Public Engagement</b> - support the delivery of the public events programme, including weekly Beaverwatch evenings (Covid-19 restrictions permitting). Provide online engagement through regular blogs and social media posts.</li><li>• <b>Working with Volunteers</b> – engage with and support local volunteers and corporate groups undertaking conservation tasks on reserves.</li><li>• <b>Working with Partner Organisations</b> – support the work of the ‘Heart of Scotland Forest Partnership’, liaise with the Perth and Kinross Visitor Rangers and the Scottish Invasive Species Initiative</li><li>• <b>Personal Project</b> - undertake a personal project to contribute to the management of the reserves</li></ul>

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<b>Description of the personal attributes/skills/qualifications required</b>
<ul style="list-style-type: none"><li>• Ability to work cooperatively as part of a small team</li><li>• Reasonable standard of fitness and willingness to undertake physically hard work in changeable weather conditions and challenging terrain</li><li>• Willingness to live in shared accommodation with colleagues</li><li>• Ability to work openly and cooperatively as part of a small team</li><li>• Positive and flexible approach essential</li><li>• High level of personal motivation and responsibility</li><li>• Ability to communicate with the public and volunteers in an engaging manner</li><li>• Experience of delivering public events helpful</li><li>• Some practical conservation and outdoor skills would be advantageous</li><li>• Some species ID or survey skills would be beneficial</li><li>• Driving licence and first aid certificate highly beneficial, but not essential</li></ul>
<b>Support/training?</b>
<ul style="list-style-type: none"><li>- FREE accommodation in wooden cabin by loch side in Highland Perthshire</li><li>- gain experience in conservation management</li><li>- gain experience in species ID, surveying and monitoring</li><li>- gain experience in visitor management and public events</li><li>- gain experience in working with volunteers</li><li>- there might also be the opportunity to complete LANTRA brushcutter training and Outdoor Emergency First Aid</li></ul>
<b>Who is the contact person/line manager for enquiries?</b>
Sara Rasmussen, Perthshire Ranger. <a href="mailto:perthshireranger@scottishwildlifetrust.org.uk">perthshireranger@scottishwildlifetrust.org.uk</a> 01350 727337 Please put "volunteer application" as the subject title.
<b>Closing date for applications</b>
Friday 20 <sup>th</sup> May
<b>When will interviews be held?</b>
Week commencing Monday 23 <sup>rd</sup> May. Should Covid restrictions permit in-person interviews there will be the opportunity to view the Ranger accommodation and facilities. Online or telephone interviews are also available.
<b>Can Scottish Wildlife Trust provide expenses e.g. for travel or branded clothing?</b>
<ul style="list-style-type: none"><li>• Branded fleece and t-shirts will be provided for the duration of the internship.</li><li>• Any travel costs will be reimbursed if using your own car on Trust business.</li></ul>
<b>Will you want references for volunteers before appointing or PVG disclosure?</b>
We will follow up at least 1 reference
<b>Probationary/trial period</b>
Appointment is subject to a 2-week trial period which can be enacted by either Scottish Wildlife Trust or the volunteer.