

## The Scottish Wildlife Trust

<b>Job Title</b>	Reserves Project Officer
<b>Location</b>	Highlands & Islands Office; Tore, The Black Isle
<b>Dept/Region</b>	Conservation; Highlands & Islands
<b>Line Manager</b>	Reserves Manager; North of Scotland

### Overall Purpose of the Job:

To work with the Reserves Manager covering the Highlands and Islands to provide high quality land management on 14 wildlife reserves.

### Main Duties

1. Assess conservation land management options across a range of habitats and work with the Reserves Manager to produce management plans/statements for these properties and report on activity on them.
2. Plan, and deliver practical reserve conservation and maintenance work in accordance with management plans/statements, including working with contractors and volunteers.
3. Liaise with communities and partners to develop and deliver conservation plans and the resulting operations.
4. Assist with the preparation of contract documentation for reserve maintenance work and supervise contractors.
5. Carry out a programme of wildlife and habitat monitoring across selected properties.
6. Carry out deer control across selected properties.
7. Assist with the development of new conservation projects on selected properties.
8. Ensure compliance with health and safety of all operations, including safe working practices, premises safety, and reserve safety.
9. Promote Scottish Wildlife Trust and our work through reports, online, and at events.

10. Deputise for the Reserves Manager as required at meetings and events.

## Key Contacts

- Reserves Manager
- Property owners, tenants and communities
- Volunteers and volunteering agencies
- Reserve staff and other Trust staff
- Specialist staff, including the Tree Nursery
- NatureScot and other statutory agencies
- Volunteers and volunteering agencies
- Local contractors and suppliers

## Personal Specification

### Qualifications, Training, Knowledge and Experience

#### Essential Qualifications:

- Relevant degree or N/SVQ Level 3 / 4 or equivalent relating to countryside management.
- Certification to NPTC/Lantra standards and experience in brushcutter and chainsaw operations

#### Desirable Qualifications:

- Level 1 and/or 2 Deer Stalking Certificate
- Certificate for trailer, all-terrain vehicles and herbicide application
- First aid qualification.

#### Experience:

- 3 years of planning and delivering conservation management work
- 2 years of volunteer management

### Special Competencies

#### Skills and Abilities:

- Excellent organisational abilities.
- Excellent communication skills.
- Sound understanding of land management for nature conservation, particularly in the uplands.
- Wide range of estate management skills.
- Basic habitat monitoring, including Herbivore Impact Assessment.
- Competent IT skills.
- Must be prepared to travel and to spend up to six weeks each year on out posted reserves and other properties.

#### Knowledge:

- Health & Safety particularly in an outdoor environment and using and maintaining power tools and equipment.
- An interest in natural history and ability to relate species to habitats to conservation management.

<b>Date</b>	30 <sup>th</sup> August 2021
<b>Author</b>	Alan Anderson

<b>Position</b>	Head of Reserves
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